INTERVIEW QUESTIONS

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# TELL ME ABOUT YOURSELF

Thank you for inviting me to be interviewed for this position today. I read the job description before applying for the role and I am confident I have the skills and knowledge needed to perform to a high standard.

You know I am a diligent and disciplined worker who understands the importance of teamwork.

I am someone who takes pride in my work and I already have a track record of achievement. For example, in my last role, I came up with innovative ways to help the company increase sales by using new online marketing methods. Besides, I am a fast learner, reliable, trustworthy, and loyal.

If you hire me, I’ll take ownership (chấp nhận) of difficult challenges and I’ll always embrace (đón nhận) change positively.

Past - I graduated with a bachelor’s degree in Nuclear Energy from Obninsk Institute and began my career as a Data Engineer at PECC2 in 2022. There, I gained hands-on experience working with large datasets and became proficient in SQL, Python, Data Engineering,…

Present - For the last years, I’ve been a Data Engineer at PECC2, collaborating with cross functional teams to implement data-driven solutions. I’ve specialized in data modelling, predictive analytics, and machine learning. Currently, I’m leading a project in predictive maintenance.

Future - I’m excited about the opportunity at your company. I’m eager to apply my expertise to tackle complex challenges, contribute to data-driven decision-making, and expand my skills in data engineering. My long term goal is to lead a team and shape the company’s data strategy.

# WHY DO YOU WANT TO WORK FOR US?

I want to work for you because having researched your company before the interview, I believe your workplace values and the high standards you set are a match for my own.

You are forward–thinking and innovative and you clearly create products and services that your customers love here where I will be able to work and collaborate with like-minded people.

I want to work here because I am deeply impressed by the company’s commitment to innovation and the positive impact it has on the community. I am particularly excited about [specific project or aspect of the company] and I believe my skills in … can contribute significantly to its success.

# WHY DO YOU WANT TO CHANGE YOUR WORK?

I used to work at…. as….. You know, my manager has been great to work for and we have achieved many productive things. But I want to leave because I am ready for a fresh challenge with a new and exciting company where my skills, expertise, and knowledge will be put to good use in a role that I am passionate about.

Lương - As I progress in my career, I believe it is important to align my efforts with an organization that values and rewards my contributions appropriately. While I have been content with my current compensation package, I have set my sights in finding a position that offers a more competitive and comprehensive package, which would support my long term goals and provide a higher level of security for my both myself and my family.

Cơ hội phát triển - While I have greatly valued my time at my current position, I have come to realize that there is a mismatch in the job opportunities available there and my long term career goals. During my tenure, I have acquired valuable skills and experience, which I believe are transferable to this new opportunity. Therefore, I’m eager for a new challenge and believe that this job at your company aligns perfectly with my career path.

Lay-off - Throughout my tenure, I have been fortunate to work with talented colleagues and contribute to various projects that have further developed my skills and expertise. However, as organizations adapt to changing market conditions, restructuring and downsizing was necessary for them to remain competitive and are not indicative of individual performance. Regrettably, this has impacted my job and led to the need for me to seek new opportunities.

Không hợp - When reflecting on my decision, I have come to recognize the importance of effective management and strong leadership in fostering a thriving work environment. Rather than dwelling on any negative aspects of my current or previous employers, I prefer to focus on the positive aspects of my journey. I realized that my values and work style may be better suited to an environment that aligns more closely with my personal and professional beliefs. I believe a change would enable me to thrive and contribute even more effectively.

Work-life balance - Balancing work and personal life has become increasingly challenging in my current role. While I value the experiences gained, I’m looking for a position that offers a better work-life balance, allowing me to be more present for my family and well-rested for professional endeavors.

# WHAT ARE YOUR STRENGTHS?

My ability to learn new things quickly and complete tasks on time. I am commercially aware which means I understand clearly my responsibilities.

Besides, I am a good collaborator and great with people. I always put the needs of the team first.

# WHAT ARE BIGGEST WEAKNESS?

Sometimes I find it hard to say no to people or decline them. I don’t want to let people down. But now, I always try my best to accept things that I can do and refuse the things that it is not suitable for me.

One of my weakness is tendency to be overly critical of my own work. However, I have been actively working on this by seeking feedback from colleagues and supervisors. I’ve also taken workshops on self-acceptance and constructive criticism. Nw, I approach my work with a more balanced perspective, appreciating both my strengths and areas for improvement.

# WHERE DO YOU SEE YOURSELF IN 5 YEARS TIME?

I hope that I still working for you in either this role or more advancement to a senior level. Besides learning another brief course to encourage my career.

In 5 years, I see myself in a leadership role within the company, leveraging my skills and experiences to contribute significantly to the organization’s growth. I plan to achieve this by continuously learning, taking in challenging projects, and collaborating with talented colleagues. This position excites me because it offers opportunities for growth and allows me to work on projects that align with my long-term career goals.

# WHY SHOULD WE HIRE YOU?

You should hire me because I am commercially focused so everything I do in this role will be geared toward helping you move forward and help the company to increase revenue. I have a track record of achievement in my resume, maybe you have seen it. For example, in my last role, I came up with new ideas, innovative, and creative ideas to help businesses improve.

I understand the concern about my lack of direct experience in data engineering. However, my background in engineer has equipped me with valuable skills. I’ve honed my abilities in data interpretation and strategic decision-making through system analysis and campaign performance evaluations.

I’ve also mastered various programming languages, analytics tools like …

Moreover, I’ve taken the initiative to learn data engineering independently. I’ve completed relevant online courses and participated in practical data engineering projects. This demonstrates my commitment to gaining the necessary skills.

In addition to my technical skills, my passion for data-driven insights and my ability to use data to solve business questions make me a strong candidate for this role. I’m confident that my unique combination of thermal mechanical experience and data engineering knowledge will contribute positively to your team.

# WHAT IS THE FIRST THING YOU WOULD DO IN THE JOB ROLE IF WE HIRED YOU?

If I become a…

I’ll do 3 things first

* 1st: I will obtain a thorough brief from you to clarify the strategic vision of the company and establish what I can do to help you.
* I will meet with my team or department and I will observe them in action
* I will set out my expectations of what I want to achieve and how are we going to achieve it.

# WHAT MAKES YOU STAND OUT FROM OTHER CANDIDATES?

I am a results-driven /i/ person. Most people now go to work and they just do their jobs. I am different, I like to ask myself the question what can I do to improve my task, the sales, the target

I am the type of person who always takes ownership of difficult challenges and problems so if things go wrong, I will take it upon myself to try and resolve it.

# HOW DO YOU HANDLE STRESS AND HIGH PRESSURE SITUATIONS?

In my previous job, we faced a tight deadline on a critical project. I organized a quick team meeting, delegated tasks based on team members’s strengths, and create a detailed timeline. By keeping the team focused and remaining calm under pressure, we not only met the deadline but also exceeded client expectations.

# DESCRIBE YOUR COMMUNICATION STYLE WHEN WORKING WITH CROSS FUNCTIONAL TEAMS

I believe in open and transparent communication. I actively listen to my teammates’ ideas and concerns, and I express my thoughts clearly and concisely. I also adapt my communication style based on my team members’ preferences to ensure effective collaboration. For example, with technical team members, I might delve into technical details, while with non-technical colleagues, I explain complex concepts in simpler terms.

# DESCRIBE A TIME YOU FAILED OR MADE MISTAKE

Situation - As a Data Engineer at a growing e-commerce startup, I once mistakenly entered 10000 units instead of 1000 units for a popular product, resulting in a significant overstock issue.

Task - Upon discovery, I promptly alerted the warehouse team and collaborated to address the overstock.

Action - We created temporary storage, expedited sales through promotions, and implemented data accuracy measures.

Result - Our quick response mitigated losses as we sold excess units. The incident drove process improvements, enhancing data accuracy and quality control.

The experience helped me to realize that a data entry mistake can have significant consequences, highlighting the need for robust quality control measures.

In subsequent projects, I’ve maintained a focus on accuracy and implemented quality controls to prevent data errors. I’ve also shared this experience with colleagues, stressing the importance of vigilant data management.

In a future role as Data Engineer, I am committed to leveraging my skills to maintain data accuracy and collaborate effectively with colleagues to ensure the highest level of quality in our processes. I understand the significance of attention to detail and teamwork, and I’m eager to contribute to your company’s.